



**WESKUS / WEST COAST**  
**DISTRIKSMUNISIPALITEIT / DISTRICT MUNICIPALITY**  
**U MASIPALA WESITHILI SASEWEST COAST**

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**SPESIALE RAADSVERGADERING / SPECIAL COUNCIL MEETING**  
**22 JUNE 2022**

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**ITEM 22/06/22/7.1**

**IMPLEMENTATION OF THE MUNICIPAL STAFF REGULATIONS: JULY 2022 (7/1/1/B)**

1. That the Report and the implementation plan for the municipal staff regulations be noted;
2. That the Regulations will not be implemented by 1 July 2022, due to the current capacity in the Human Resource Division and the increased workload and extended processes to be followed to ensure compliance with the Regulation;
3. That cognisance is taken that the proposed date for the full implementation of all aspects of the Municipal Staff Regulations, is 30 June 2024 due to the fact that there are internal processes to be followed and this is not simply a process of reviewing and implementing policies; and
4. That approval is granted for a letter to be drafted to the Department of Cooperative Government and Traditional Affairs informing them that the municipality is committed to implement the Municipal Staff Regulations, but the deadline of 1 July 2022 is not achievable due to various challenges.

**ITEM 22/06/22/7.2**

**DETERMINATION OF THE UPPER LIMITS OF THE SALARIES, ALLOWANCES AND BENEFITS OF THE DIFFERENT MEMBERS OF MUNICIPAL COUNCILS FOR THE 2021/2022 FINANCIAL YEAR (4/2/1)**

1. That the Report and Government Gazette Notice 2126, Government Gazette nr 46470 dated 02 June 2022 be noted;
2. That adequate provision in the Budget of the 2021/2022 and 2022/2023 financial year has been made for the increases and backpay from the 1 July 2021;
3. That the following upper limits as determined in Government Gazette 46470 dated 02 June 2022 be approved with effect 1 July 2021:

I. Executive Mayor (Full-Time)	R 920,656
II. Deputy Executive Mayor (Full-Time)	R 736,530
III. Speaker (Full-Time)	R 736,530
IV. Members Of The Executive Committee (Full-Time)	R 690,808
V. Chairperson Of A Section 79 Committee	R 373,908
VI. Councillor (Part-Time)	R 291,356

*(Section 8 of the notice makes provision for the annual total remuneration packages of part-time councillors)*

4. That the cellular phone allowance of R 3 400 per month inclusive of mobile data be paid to directly elected councillors with effect 1 July 2021;
5. That the concurrence of the member of the Executive Council for Local Government in the Province be obtained; and
6. That the increased remuneration and back-pay become payable once the concurrence of the member of the Executive Council for Local Government in the Province be obtained.

**ITEM 22/06/22/7.3**

**FILL OF VACANCIES ON COMMITTEES (3/1/13)**

That the list of representation on the various standing and statutory committees be approved.